



**STATE EMPLOYEE HEALTH PLAN (SEHP)  
Coverage Begin Dates for Newly Hired Employees  
30 Day Waiting Period**

Hire Date Between:		Coverage Start
Start	End	
9/2/2016	10/2/2016	11/1/2016
10/3/2016	11/1/2016	12/1/2016
11/2/2016	12/2/2016	1/1/2017
12/3/2016	1/2/2017	2/1/2017
1/3/2017	1/30/2017	3/1/2017
1/31/2017	3/2/2017	4/1/2017
3/3/2017	4/1/2017	5/1/2017
4/2/2017	5/2/2017	6/1/2017
5/3/2017	6/1/2017	7/1/2017
6/2/2017	7/2/2017	8/1/2017
7/3/2017	8/2/2017	9/1/2017
8/3/2017	9/1/2017	10/1/2017
9/2/2017	10/2/2017	11/1/2017
10/3/2017	11/1/2017	12/1/2017