

Judicial Branch Benefits

1. Paychecks: Received on a bi-weekly basis
2. Leave Accrual Rates:
 - 3.7 hours annual leave accrual per payroll period
 - 3.7 hours sick leave accrual per payroll period
 - One discretionary day leave per fiscal year - does not accrue
 - Funeral leave available, does not accrue
 - Family Medical Leave availability
 - *Initial appointments of Judicial Branch employment are not eligible to take annual leave during the first three months of employment
3. Group Health Insurance:
 - State group health insurance coverage commences on the first day of the month following initial thirty days of employment subject to enrollment
 - Medical, prescription drugs, dental, and optional vision coverage available
 - Coverage option availability for employee, employee with spouse, employee with children, or full family
 - Paycheck premium deduction available on a pre-tax and after-tax basis for coverage option selected
4. Retirement Benefits: Mandatory KPERS participation at the rate of 6% withholding of gross earnings
5. Life Insurance: Term insurance policy taken out by the State
 - First day coverage
 - 150% of gross salary payable to beneficiaries subject to tax liabilities
6. Optional Flexible Spending Accounts: Allows benefits eligible employees to pay for unreimbursed health care expenses and dependent day care expenses with pretax dollars
7. Optional Deferred Compensation Program: Additional pre-tax program to save for retirement
8. Optional Group Life Insurance: Term insurance paid through payroll deduction
9. Optional Learning Quest Educational Savings Program: Make contributions to a higher education account through payroll deduction
10. Voluntary Insurance: Accident, Hospital, Cancer and Critical Illness Insurance
11. Judicial Branch Holidays:
 - New Year's Day
 - Martin Luther King Day
 - President's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Columbus Day
 - Veterans' Day
 - Thanksgiving Day (Includes Friday after Thanksgiving)
 - Christmas Day